President’s Management Agenda
More Than Goal 8

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Learning Objectives

- Raise awareness about the President’s Management Agenda (PMA).
- Develop an understanding of Goal 8.
- Recognize other PMA goals that impact grants.
A Few Words
A Few Words

The grants community recognizes federal regulations that govern grants

- Program statute (USC).
- Federal agency regulation (CFR).
- Uniform guidance (CFR).
A Few Words

The grants community is also aware of other federal actions that govern grants:

- Other public laws.
- Presidential memoranda.
- Executive orders.
A Few Words

The White House released the President’s Management Agenda (PMA) in March 2018.

New requirements that affect grants:
- For federal agencies.
- For nonfederal entities.
A Few Words

Let’s see what’s included.
Learning Objective #1

Raise Awareness about the President’s Management Agenda
LO1: Raise Awareness

History of the PMA

- George W. Bush President’s Management Agenda in 2001.
- Stoplight scorecard:
  - Green for success.
  - Yellow for mixed results.
  - Red for unsatisfactory.
2001 PMA – To Improve Government

- Progress reported on www.results.gov.
- Performance improvement.
- Commercial services.
- E-Gov Initiative (Grants.gov in 2002).
- Human capital.
- Financial performance.
2018 PMA – To Improve Government

According to the Office of Management and Budget (OMB), the PMA works to:
- Address challenges in government.
- Rebuild public trust in government.
- Invest in long-term solutions.
Long-Term Solutions

Tools for Transformation

Initiative Return
- Quick Wins

Enabling Mechanisms
- CAP Goal Actions
- Paperless Government

Major “Big Rocks”
- Regulatory Reform
- Government Reorganization
- IT Modernization Centers of Excellence
- Technology Modernization Fund
- Workforce Fund

Transformational Opportunities
- Coordination with Congress
- Public/private partnerships
- New incentive structures

Vision

What’s Different This Time

Time
PMA Cross-Agency Priority (CAP) Goals

- Prevent silos.
- Require interagency collaboration.
- Target key priorities for change.
- Report performance and results quarterly.
LO1: Raise Awareness

CAP Goals

Key Drivers of Transformation

IT Modernization (CAP Goal 1)

Data Accountability, and Transparency (CAP Goal 2)

People - Workforce of the Future (CAP Goal 3)

Cross-Cutting Priority Areas

Improving Customer Experience (CAP Goal 4)

Sharing Quality Services (CAP Goal 5)

Shifting From Low-Value to High-Value Work (CAP Goal 6)

Functional Priority Areas

Category Management (CAP Goal 7)

Results-Oriented Accountability for Grants (CAP Goal 8)

Getting Payments Right (CAP Goal 9)

Federal IT Spending Transparency (CAP Goal 10)

Improve Management of Major Acquisitions (CAP Goal 11)
Reporting Progress

- CAP results will be:
  - Tracked quarterly.
LO1: Raise Awareness

www.performance.gov

Featured

President's Management Agenda: One Year of Progress

See the Success Stories

Gears of Government Awards: See the Winners!
#GearsOfGovAwards

Learn More
First Three CAP Goals Improve Performance

Key drivers of transformation.

- CAP 1: IT modernization.
- CAP 2: Data, accountability, transparency.
LO1: Raise Awareness

CAP Goals
LO1: Raise Awareness

CAP Goal #1: IT Modernization

Modern IT must serve as the backbone of government services.

- Meet customer expectations.
- Keep data and systems secure.
- Leverage commercial capabilities.
CAP #1 IT – One Year Later

- Technology Modernization Fund.
  - Seven projects in five agencies ($90M).
- USDA www.farmers.gov.
- Federal agencies migrating to cloud email.
LO1: Raise Awareness

CAP #2: Data, Accountability, Transparency

- Multi-year strategy.
- How data is used and managed.
- Development of Federal Data Strategy.
LO1: Raise Awareness

CAP 2 Data – One Year Later

- Federal Data Strategy Team.
  - 47 events.
  - 1,600 public comments.
  - 80 speakers.

LO1: Raise Awareness

CAP #3: 21st Century Workforce

- Align staff skills with mission needs.
- Fill critical professions.
- Federal Cyber Re-Skilling Academy.
- NSF Career Compass Challenge:
  - $100,000 cash prize.
  - Competition on [www.challenge.gov](http://www.challenge.gov)
CAP 3 Workforce – One Year Later

US Secret Service:
- Addressed understaffing, workforce up 15%.
- Improved work-life balance (childcare, tuition).

Department of Energy:
- DOE employees take 63,000 courses.
- 450 senior positions realigned.
Next Three CAP Goals

Cross-cutting priority areas:

- CAP 4: Improving customer experience.
- CAP 5: Sharing quality services.
- CAP 6: Shifting from low-value to high-value work.
CAP #4: Improving Customer Experience

- Agency interaction with the public.
- Digital services at Veterans Affairs.

Other customer service areas to improve:
- Federal student aid.
- Veterans health.
- Passport services.
- Medicare.
LO1: Raise Awareness

CAP #5: Sharing Quality Services

- Operational cost sharing of 20%.
- Faster hiring (border security).
- Grant services focus on results, not compliance.
- Shared procurement services.
LO1: Raise Awareness

CAP #6: Shift from Low to High-Value Work

- Reduce administrative burden.
- Eliminate outdated policies.
- Reduce compliance requirements for federal agencies.
LO1: Raise Awareness

Next Five CAP Goals

 Functional priority areas.
  - CAP 7: Category management.
  - CAP 8: Results-oriented accountability for grants.
  - CAP 9: Getting payments right.
  - CAP 11: Manage major acquisitions.
LO1: Raise Awareness

CAP #7: Category Management

- $300B a year in common contracts.
- Agencies to reduce duplicative contracts.
  - Law enforcement equipment.
  - Pharmaceuticals.
  - Computer purchases.
CAP #8: Results-Oriented Accountability Grants

- $700B annually in grants.
- 1,800 different programs.
  - Do not use antiquated processes to monitor for compliance.
  - Use data analytics for results.
  - More...next learning objective.
CAP #9: Getting Payments Right

- Reduce improper payments.
- Streamline reporting.
- Partner with states.
LO1: Raise Awareness

CAP #10: Federal IT Spending Transparency

- $90B annually spent on IT.
- 84% of federal IT labeled as “other.”
- Develop IT guidelines and standards.
- Enable benchmarking.
CAP #11: Manage Major Acquisitions

- Major acquisitions (over $50M) account for one-third of contract spending.
- Strengthen acquisitions workforce.
- Track investments.
Last Three CAP Goals

Mission priority areas:

- CAP 12: Modernize infrastructure permitting.
- CAP 14: Lab-to-market.
LO1: Raise Awareness

CAP #12: Modernize Infrastructure Permitting

- Reduce time to process environmental reviews.
- Start construction sooner.
- Implement clear timelines.
CAP #13: Security Clearances, Credentialing

- Improve clearance process.
- Improve investigative processes.
- Improve cyber-security.
- Federal insider threat program.
LO1: Raise Awareness

CAP #14: Lab-to-Market

- $150B annually in research at federal labs.
- Transfer innovations to private sector.
- Identify regulatory impediments.
- Increase engagement with private sector.
Develop an Understanding of Goal 8
Results-Oriented Accountability for Grants

- $700B annually.
- Increase use of data analytics for results.
- Agencies must articulate results of federal investments.
- Standardize grant reporting data.
- Improve data collection.
- Measure progress, lessons learned.
Results-Oriented Accountability for Grants

- Develop digital tools to measure risk.
  - Recipient past performance.
  - Recipient financial management.
- Correlate program results to financial data.
- Use technology to reduce reporting redundancies.
- Collect data based on clear objectives.
Four Strategies

#1: Standardize grants management business processes and data.

#2: Build shared IT infrastructure.

#3: Manage risk.

#4: Achieve program goals, objectives.
Four Strategies To Track Progress

- Grants Management Business Process and Data Standards Governance Group.
- Grants Blockchain Pilot (GSA).
- Opportunity Project – two new tools to link spending to performance.
- FY 2019 Compliance Supplement.
Strategy 1: Standardize Grants Management

- Federal Integrated Business Framework (FIBF) to approve 426 proposed data elements.
- Obtain stakeholder feedback.
- Develop plan to maintain data standards.
- Standardize information collections.
Strategy 2: Build Shared Infrastructure

- Develop single audit common solution.
- Draft plan to implement single audit and risk management common solution.
- Draft risk management capabilities.
- Launch FIBF data standards.
Strategy 3: Manage Risk

- Issued “skinny” FY 2018 Compliance Supl.
- Issued “redesigned” FY 2019 Compliance Supl.
- Draft risk-management framework.
- Complete Opportunity Project.
Strategy 4: Achieving Program Goals

- Solicit feedback from agencies on grants performance practices.
- Identify practices for pilot testing.
- Analyze pilot results and recommendations.
Anticipated Outcomes

- Reduced compliance review areas (12-6).
- Reduced administrative burden.
- Reduced improper payments.
- Digital tools to manage risk.
- Centralized grants data.
- 426 data elements.
LO2: CAP Goal 8

Stakeholder Community

- Updates to CAP goals.
- Outreach strategy.
- Provide feedback.
Learning Objective #3

Other PMA Goals that Impact Grants
Shared Services M-16-11/M-19-16

- Improving Administrative Functions Through Shared Services.
- CAP Goal 5 – shared services.
- PMA initiated a Unified Shared Services Management (USSM) model:
  - Federal cloud computing.
  - Federal financial reporting.
  - Federal grants management.
Shared Services M-16-11/M-19-16

Shared services model (cont):
- Shared services policy officer within OMB.
- Shared services governance board.
- Related to 200.318(e) procurement shared services.
- Launched [www.ussm.gsa.gov](http://www.ussm.gsa.gov) under GSA.
LO3: Other PMA Goals

Risk Management M-16-17

- OMB Circular A-123, Enterprise Risk Management and Internal Control.
- CAP Goal 9 – improper payments:
  - Agencies to have risk-based processes.
  - Improve accountability.
  - Related to GPRAMA.
  - Related to uniform guidance - audit.
LO3: Other PMA Goals

Workforce M-17-22

- Plan to Reform, Reduce Federal Government.
- CAP Goal 3 – Workforce.
- CAP Goal 6 – Shift from low to high value.
  - Create a lean government.
  - Agencies submit plans in FY 2019.
Reduce Administrative Burden M-17-26

- Reducing Burden for Federal Agencies by Rescinding and Modifying OMB Memoranda.
- CAP Goal 8 – results-oriented grants.
  - Eliminate metrics report on uniform guidance.
  - Eliminate COFAR.
LO3: Other PMA Goals

Modernize Technology M-18-12

- CAP Goal 1 modernization.
- CAP Goal 2 data, accountability.
  - Agencies to update technology.
  - Establish Tech Management Fund.
  - $250M in appropriations.
LO3: Other PMA Goals

Risk Management M-18-15

- 2018 Strategic Review Guidance.
- Agencies to implement PMA.
  - Conduct data-driven reviews.
  - Conduct risk assessments.
  - Ensure internal control.
  - Submit reports on max.gov.
Reduce Administrative Burden M-18-24

- Strategies to Reduce Grant Recipient Reporting Burdens.
- CAP Goal 8 – Results-oriented grants.
  - Standardize data elements (FIBF).
  - Eliminate duplicative reporting.
  - SF 424B Form phase-out by 1/1/20.
  - Evaluate systems to collect data.
Modernizing IT M-19-01

- Request for Feedback on Federal Data Strategy.
- CAP Goal 2 – data, accountability.
  - Agencies responsible for information management.
  - Agencies to leverage data as strategic asset.
  - Progress posted on www.strategy.data.gov.
  - Publish principles in Federal Register.
Modernizing IT M-19-03

- Strengthening the Cybersecurity of Federal Agencies by Enhancing the High Value Asset Program.
- CAP Goal 1 – IT modernization.
  - Agencies to protect PII.
  - 200.303 Internal Controls.
President’s Management Agenda affects many areas of grants management.

- CAP Goal 8 is specific to grants.
- Other CAP goals also affect grants.
Q & A
Friendly Disclaimer

Please be reminded:

This presentation is intended to provide general information and does not constitute legal or financial advice. Please consult with your legal and financial advisors. I hope, however, that the information helps provide some insights as you further pursue your work in the grants community.
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