Workforce Development
Grant Opportunities

WIOA 2018
Maryland
State Plan

Changing Maryland
for the Better

State of Maryland
Department of Labor, Licensing and Regulation
Apprenticeship Innovation Fund (AIF)

The Apprenticeship Innovation Fund (AIF) is a competitive grant fund intended to seed the implementation of new and promising ideas, or to adapt proven strategies at the systems or service delivery level, so as to expand the reach of Registered Apprenticeship programs in Maryland. DLLR’s commitment to innovative practices includes funds for expanded Pre-Apprenticeship and Registered Apprenticeship activities. DLLR considers the following entities to be eligible for AIF funds: For-profit, private sector businesses, or RA sponsors; Non-profit organizations; Labor organizations; Industry associations; Local and regional economic development entities; Registered Apprenticeship sponsors; Local Workforce Development Areas; Institutions of postsecondary education.

Opioid Workforce Innovation Fund (OWIF)

OWIF provides an opportunity for partnerships to apply for funds to support innovative solutions for workforce-related needs to address the opioid crisis. The goal will be to provide businesses, Local Workforce Development Boards, community-based organizations, and others with greater opportunities for the development of a workforce of the future that works for them. The fund will accept applications and they will be reviewed in order of submission to the department on a rolling basis. Applications will continue to be accepted until the grant funds are exhausted.

EARN Maryland

Employment Advancement Right Now (EARN Maryland) is a state-funded, competitive workforce development grant program that is industry-led, regional in focus, and a proven strategy for helping businesses cultivate the skilled workforce they need to compete. EARN Maryland invests in strategic industry partnerships from key economic sectors in every region. These partnerships will use the power of coordination across education, workforce and economic development initiatives to address the multiple needs of companies, starting with the training of skilled workers. Once formed, the partnerships will develop plans to train and educate workers - and place them in meaningful employment.
Opportunities for Success

Apprenticeship Innovation Fund
Application

As part of its program funded under the U.S. Department of Labor ApprenticeshipUSA Expansion grants, the Maryland Department of Labor, Licensing and Regulation (DLLR) has established an Apprenticeship Innovation Fund (AIF) to invest in programs that support and enhance Registered Apprenticeship (RA) expansion strategies. The AIF is a competitive grant fund intended to seed the implementation of new and promising ideas, or to adapt proven strategies at the systems or service delivery level, so as to expand the reach of Registered Apprenticeship programs in Maryland. DLLR’s commitment to innovative practices includes funds for expanded Pre-Apprenticeship and Registered Apprenticeship activities.

DLLR considers the following entities to be eligible for AIF funds:
- For-profit, private sector businesses, or RA sponsors;
- Non-profit organizations;
- Labor organizations;
- Industry associations;
- Local and regional economic development entities;
- Registered Apprenticeship sponsors;
- Local Workforce Development Areas;
- Institutions of postsecondary education.

Applicants are encouraged to focus on connecting Maryland’s WIOA target populations to apprenticeship opportunities. To be eligible for participation in the AIF, an applicant is not required to provide dollar-to-dollar matching of funds, but is encouraged to leverage additional resources for the expansion or creation of Registered Apprenticeship programming. Leveraged resources may include braided funding from other public, private or philanthropic sources.

DLLR will not fund applicants who are the subject of an investigation by any federal, State, or local governmental entity for alleged criminal or civil violations of laws or regulations enforced by these entities.

Eligible entities must complete the following information for consideration for an award under Maryland’s Apprenticeship Innovation Fund. All sections must be addressed for application to be considered.

Note: Use the TAB key to quickly navigate to each field.

Applications will be accepted and reviewed on a rolling first-come, first-served basis.

Completed applications should be submitted electronically to dlmatpapprenticeshipandtraining.dllr@maryland.gov. Applicant should include letters of support as enclosures to the application.
# Opportunities for Success

## Grants

### APPLICANT INFORMATION

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Employer Identification Number (An EIN is written in the form 00-0000000)</th>
<th>Point of Contact Name</th>
<th>Point of Contact Title</th>
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Registered Apprenticeship Sponsor Number (If applicable):

### PROJECT OVERVIEW

1. Indicate the amount of funds requested, up to a maximum amount of $50,000.00.

2. Indicate the number of individuals that will be served, should your proposal be granted funding.

### APPLICANT EXPERIENCE

3. Provide a brief profile of the applying organization, highlighting any previous experience related to Registered Apprenticeships. If none, please state N/A. (length not to exceed 650 words)

Provide a brief profile of any partner organization(s), highlighting any previous experience related to Registered Apprenticeships. If none, please state N/A. (length not to exceed 325 words)

### DESCRIPTION OF PROPOSED USE OF AIF FUNDS

4. Describe your organization’s proposed plan for use of AIF funding. Include a description of the training, skills, and/or processes that are included as part of the proposed activities. If non-traditional occupations are a focus area, please be sure to note this and provide details. (length not to exceed 1,000 words)

5. If applicable, indicate the number of new Registered Apprenticeship programs developed under your proposal and provide a description of each program. If applicable, indicate the number of Registered Apprenticeship programs reactivated under your proposal and provide a description of each program. Indicate the number of registered apprentices to be served under your proposal. (length not to exceed 650 words)

6. Provide a brief overview of the individuals to be served through your organization’s proposed activities. If historically underrepresented populations are being served, please indicate which ones and what approach is being used for recruitment/retention. (length not to exceed 650 words)
# Opportunities for Success

## Grants

### OVERVIEW OF PROGRAM COSTS

7. Provide an itemized list of ALL costs associated with your program proposal. This list must account for the full amount of the funds requested by your organization, as indicated in Item #1 above. **Amount of funds requests should not exceed $50,000.**

   *NOTE: AIF funds are prohibited from directly paying participant wages.*

8. Provide a listing of all leveraged resources that are helping to support your organization’s proposal. These may include: organizational staff salaries, program administrative costs, etc.

### OVERVIEW OF PROGRAM DELIVERABLES

9. Describe the estimated timeframes for all of the proposed project’s key activities. Indicate project **START** and **END** dates clearly within this timeline. All projects must conclude by 3/15/2018.

10. Please provide a brief description on how the activities proposed by your organization will enhance the use, availability, and effectiveness of Registered Apprenticeship programs. (length not to exceed 750 words)

11. Please provide a description of how your organization’s proposal supports innovation of Maryland’s Registered Apprenticeship program. (length not to exceed 750 words)

### SUSTAINING THE EffORT

12. When funds awarded under the AIF are exhausted, or the project has ended, how will the efforts initiated under your proposal be sustained? (length not to exceed 500 words)

13. On behalf of INSERT APPLICANT NAME I affirm that INSERT APPLICANT NAME is not under investigation by any federal, State or local governmental entity for alleged criminal or civil violations of laws or regulations enforced by these entities. **Affirm**